

**WEST ORANGE BOARD OF EDUCATION
Special Public Board Meeting - 7:30 p.m. – October 30, 2017
West Orange High School
51 Conforti Avenue**

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: President Mordecai, Mr. Schwarzbaum (arrived 7:35 p.m.), Mrs. Lab, Mr. Robertson, Mr. Charles (arrived 8:00 p.m. and departed 8:56 p.m.)

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on October 23, 2017.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. EXECUTIVE SESSION at 7:32 p.m.

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to conduct the Superintendent's Evaluation. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 4-0 (VV)

IV. PUBLIC SESSION AT 8:00 P.M.

V. SUPERINTENDENT/ BOARD REPORTS

A. Review of Board Self-Evaluation - Charlene Peterson, New Jersey School Boards Association (NJSBA) Field Representative, presented the Board Self-Evaluation

B. Board Goals 2017-2018 - Draft of Board Goals anticipated for 11/6/17 Board Meeting.

VI. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL**1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Honorino Carrera	WOHS	Spanish	Retirement 15.5 years	1/1/18

2. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Nicole Castro	Hazel	Special Education Leave Replacement	Brower	MA	3	\$59,202 prorated	11/27/17 - 3/23/18
Michele DeMatteo	Liberty	Business Education Leave Replacement	Tempesta	BA	3	\$55,441 prorated	12/1/17 - 6/30/18
Jennifer Pote	Gregory	Special Education Leave Replacement	Bernesby	MA	3	\$59,202 prorated	9/5/17 - 6/30/18 amended

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Tracy Geoghan	BMELC	Paraprofessional	New	Non-Degree	2	\$27,250 prorated	10/23/17 - 6/30/18

- c. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2017-2018:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Catherine Carlson	CEAS	X					

3. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Michele Howell-Scott Personal	BMELC	10/30/17 - 11/2/17	N/A	11/3/17 - 11/24/17	11/27/17
Rachel Mondalto Medical	St. Cloud Paraprofessional	9/6/17 - 11/20/17	N/A	N/A	11/21/17

Personnel - Items 1 through 3**MOTION:** Mrs. Lab**SECOND:** Mr. Robertson**VOTE:** 5-0 (RC)**B. CURRICULUM AND INSTRUCTION****1. Recommend approval/acceptance of Applications for School Business requests:**

Name	Position	School	Conference	Dates	Amount	Funded
Cheryl Butler	Director of Guidance	WOHS	Year 3, Day 1 Training - LRE Settlement Agreement East Orange, NJ	10/31/17	\$0	
Cindy Celli	Technology & Engineering Teacher	WOHS	Try Engineering Workshop Newark, NJ	10/19/17	\$0	
Amal Kheir	Paraprofessional	Kelly	Strategies for Working with Braille Readers Freehold, NJ	10/26/17	\$0	
Alan J. Reeder	Social Studies Teacher	Roosevelt	Kean University Diversity Council US Holocaust Museum Washington, D.C.	10/25/17	\$0	

Curriculum and Instruction - Item 1**MOTION:** Mrs. Lab**SECOND:** Mr. Robertson**VOTE:** 5-0 (RC)

VIII. NEXT BOARD MEETING to be held at 6:30 p.m. (public session at 8:00 p.m.) on November 6, 2017 at West Orange High School.

IX. PETITIONS AND HEARINGS OF CITIZENS

X. MOTION to adjourn to closed session at 8:56 p.m.

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss Superintendent's Evaluation. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

MOTION: Mrs. Lab**SECOND:** Mr. Robertson**VOTE:** 5-0 (VV)

XI. MOTION to return to public session at 9:05 p.m.

MOTION: Mr. Robertson**SECOND:** Mrs. Lab**VOTE:** 4-0 (VV)

XII. ADJOURNMENT at 9:15 p.m.

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 4-0 (VV)

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John Calavano". The signature is fluid and cursive, with the first name "John" written in a more compact, stylized manner and the last name "Calavano" written in a more extended, flowing script.

John Calavano, Secretary